

## HAR: Resolution of Annual General Meeting 2015

An Duong Thao Dien Real estate Trading Investment Joint Stock Company announced the Resolution of Annual General Meeting 2015 as follows:

1. The Meeting approved report on operation result in 2014 and plan for operation in 2015.
2. The Meeting approved report on operation of the Board of Supervisors in 2014.
3. The Meeting approved the 2014 audited financial statements.
4. The Meeting approved profit distribution and deduction for funds as follows:

*Unit: dongs*

No.	Item	2014
1	Profit after tax (parent company)	27,476,651,593
2	Remuneration of the Board of Directors, the Board of Supervisors	544,000,000
3	Bonus and welfare fund	2,200,000,000
4	Dividend	21,839,925,200
5	Retained earnings	2,892,726,393

5. The Meeting approved profit distribution and deduction for funds in 2015 as follows:

*Unit: dongs*

No.	Item	2015
1	Profit after tax	32,272,780,933
2	Remuneration of the Board of Directors, the Board of Supervisors	645,455,619
3	Investment and development fund	
4	Other funds	
5	Bonus and welfare fund	
6	Dividend	3%

6. The Meeting approved remuneration of the Board of Directors, the Board of Supervisors in 2014 and payment plan for 2015:
  - Remuneration of the Board of Directors, the Board of Supervisors in 2014: VND544,000,000
  - Remuneration of the Board of Directors, the Board of Supervisors in 2015: 2% of profit after tax.
7. The Meeting approved to elect the BOD Chairman concurrently as CEO.
8. The Meeting approved to change of purpose uses capital from issuance.
9. The Meeting approved the Employee Stock Ownership Plan (ESOP) as follows:
  - Name of stock: Stock of An Duong Thao Dien Real estate Trading Investment Joint Stock Company
  - Stock type: common stock
  - Par value: VND10,000/share
  - Issue volume expected: 220,000 shares
  - Total value issue: 2,200,000,000 dongs
  - Regulation on shares transfer: Shares are transferred in 01 year
10. The Meeting approved to cancel payment for the 2013 dividend in stock and the Meeting approved plan for the issuance to payment for dividend:
  - Stock name: Stock of An Duong Thao Dien Real estate Trading Investment Joint Stock Company
  - Stock type: common share
  - Par value: 10,000 dongs / share
  - Outstanding volume: 109,199,626 shares
  - Expected issue volume: 2,183,992 shares
  - Issue ratio: 2%/ charter capital (VND1,091,996,260,000)
  - Financial resource: undistributed until December 31, 2014
11. The Meeting approved to amend the Articles of Association
12. The Meeting approved Mr. Bui Duc Nhan replaced Mr. Duong Quoc Chinh as a member of the BOD and Ms. Truong Thi Ngoc Yen replaced Ms. Ms. Truong Thi Ngoc Yen as a member of the Supervisory Board.

